

Supplementary Material 1. Survey questions

Scientific work

- Are you involved in research activities? Mark all that apply
 - no
 - Science in a Laboratory
 - Clinical science
 - Others: Write the reasons using the text box
- How many hours per week do you usually spend on scientific work?
- Science work time belongs to official paid work?
 - Yes
 - Partly
 - No, I have to spend extra time without being paid
 - No, other: Write the reasons using the text box

Congress attendance

- Have you ever attended a medical congress or scientific meeting outside your hospital? Mark all that apply
 - No congress attended
 - If no: Can you tell the reason?: write the reasons using the text box
 - Regional congress
 - National congress
 - International congress
- Have you ever presented a paper at a congress? Mark all that apply
 - No presentation
 - Regional congress
 - National congress
 - International congress
- Who pays for the attendance at a congress? Mark all that apply
 - Myself
 - Department/hospital
 - Industry
 - Others. Write the reasons using the text box

Publications

- Have you already published in a scientific journal as a first author?
 - Yes
 - No
- Have you already published in a scientific journal as a coauthor?
 - Yes
 - No
- Have you already published in a scientific journal as a senior author?
 - Yes

- No
- Do you have regular groups of colleagues to publish together?
 - Yes
 - No
- Have you reviewed an article?
 - Yes
 - No
- Have you ever been appointed as an editor/co-editor or guest editor in a scientific journal?
 - Yes
 - No